

## **Rules and Procedures for Readmission to Local 477**

**As of November 16, 2019**

All requests for admission to Local 477 – including new applicants, transfers in and applicants accepted via an organizing drive; and applicants for reinstatement after expulsion, transfer out, or Honorable Withdrawal – must be accompanied by a complete application.

Applications for transfer in or reinstatement after expulsion must be reviewed by the executive board at its regularly scheduled monthly meeting prior to being granted “pending” status.

The executive board reserves the right to require a personal interview with any applicant for reinstatement who has been expelled from or previously transferred out of Local 477.

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### **When returning from Honorable Withdrawal:**

Any member who has taken an Honorable Withdrawal from Local 477 (or another IA local) and wishes to return will be required:

1. to pay the cost of up to but no more than 8 stamps at the current quarterly rate depending on date of withdrawal;
2. to pay the training fee of \$150;
3. to complete all required Safety Pass courses and attend Orientation for New and Returning Members within six months of date of return; and
4. to receive the Oath of Membership before the body at a general membership meeting.

### **When transferring in from another IA local:**

Any member who wishes to transfer in to Local 477, including any previous Local 477 member who has transferred and wishes to transfer back in, will be required:

1. to pay the transfer fee of \$375;
2. to pay the training fee of \$150;
3. to complete all required Safety Pass courses and attend Orientation for New and Returning Members within six months of date of return; and
4. to receive the Oath of Membership before the body at a general membership meeting.

**When applying for Reinstatement after having been Expelled:**

Any previously expelled member from Local 477 (or other IA locals) who wishes to be reinstated will be required:

If this is the 1<sup>st</sup> expulsion from Local 477 - to pay a non-refundable administrative fee of \$100 to begin the reinstatement process; \* or

If this is the 2<sup>nd</sup> expulsion from Local 477 - to pay a non-refundable administrative fee of \$250 to begin the reinstatement process and appear for an interview before the executive board; \* or

If the expulsion is from other IA local - to pay a non-refundable administrative fee of \$100 to begin the reinstatement process;\* and

1. to pay all past indebtedness to the International and other IA locals;
2. to have your application reviewed and approved by the executive board at a regular monthly meeting;
3. to pay the training fee of \$150;
4. to complete all required Safety Pass courses and attend Orientation for New and Returning Members within six months of date of return; and
5. to receive the Oath of Membership before the body at a general membership meeting.

\* Note that the secretary-treasurer must be apprised that the administrative fee has been received before beginning any research of the reinstatement request.

Please be advised that, per Article Nine of the I.A.T.S.E. Local 477 Constitution and Bylaws, “expelled members may be refused readmission or reinstatement to the Alliance for a certain fixed period or indefinitely.”

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Any member experiencing severe financial hardship is encouraged to contact his/her regional or at-large executive board member and make application for relief to the full board. No special payment arrangements can be made without a hearing and decision by the board.